

TOWN of CLAREMONT Information Pack



Position	Manager Planning and Development Services
Salary	\$111,607 to \$118,159 per annum (depending on skills and experience) Plus 15% superannuation. Vehicle provided and available for private use. Eligible for RDO.

The Town is seeking an experienced Manager Planning and Development Services to co-ordinate daily operations across statutory and strategic planning and building to ensure effective and customer-focused service delivery. Working closely with the Director, key responsibilities of the position include:

- Supporting the review of the Town's Local Planning Scheme & Local Planning Policy Framework.
- Assessing and reporting on complex development applications.
- Providing clear, high-quality technical advice and recommendations stakeholders.
- Managing planning disputes and representing the Town in SAT matters when required.
- Working closely with the Principal Building Surveyor to ensure coordinated compliance between building permits and planning requirements.
- Facilitating cross-departmental collaboration to achieve compliant development outcomes.

The ideal candidate will possess a Tertiary qualification in Urban and Regional Planning (or equivalent) and will demonstrate the following:

- Experience assessing and managing complex development applications, including interpretation of planning legislation, policies, and technical reports.
- Proven ability to convey complex technical and planning information clearly and effectively to a wide range of stakeholders
- Strong leadership and people management skills, with experience motivating and developing a small multidisciplinary team.

Applications close 6 November 2025 at 5pm. Early applications are highly recommended as the Town will interview suitable candidates prior to the closing date.

The Town is an equal opportunity employer that values a diverse workplace. We encourage people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was ranked Number 1 local government from the MARKYT Community Scorecard, as voted by their community in the 2023/24.

The Town offers great benefits such as a health and wellbeing program, additional superannuation contributions, flexible working arrangements, RDOs, free onsite parking and free access to an on-site gym and to the Claremont Aquatic Centre. Please direct all enquiries to HR Team Member (9285 4300).



TOWN of CLAREMONT Information Pack



Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.



Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at **toc@claremont.wa.gov.au**

Alternatively, applications may be mailed to:

Town of Claremont
PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.

TOWN of CLAREMONT Employee Benefits



Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.



Health & Wellbeing Initiatives

- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations;
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.



Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.

