

TOWN of CLAREMONT Information Pack



Position Pool Lifeguard (Casual) – Multiple positions available

Salary \$38.48 per hour (inclusive of Casual Loading) plus 15% superannuation

The Town is seeking casual Lifeguards to join the Claremont Aquatic Centre which has 3 pools (50 metre, 25 metre and dive pool), a water playground and splash pad. The Town can offer flexible hours and a variety of shifts across a seven (7) day-a-week roster from 5.30am to 8pm.

As a Pool Lifeguard, you will work closely with the Aquatic Centre Management team to ensure the safe and efficient operation of the centre. Your responsibilities will include:

- Supervising pool patrons to ensure their safety and enjoyment of the centre.
- Performing lifeguard, rescue, and first aid duties as required.
- Assisting with the monitoring and maintenance of swimming pool and equipment.
- Maintaining the cleanliness and presentation of centre.
- When required, assisting at the front counter and kiosk.

The Town is looking for enthusiastic and reliable individuals passionate about water safety and customer service. The ideal candidate will:

- Have a current pool lifeguard licence and first aid qualification.
- Be committed to ensuring an enjoyable and safe swimming experience for all patrons.
- A positive attitude and a commitment to providing exceptional service.
- Be able to work effectively in a team.

Experience in a lifeguarding role is advantageous but not essential, as training can be provided for the right candidates. **Applications close 9 October at 5pm.** The Town is an equal opportunity employer that values a diverse workplace. The Town encourages people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was ranked Number 1 local government from the MARKYT Community Scorecard, as voted by their community in the 2023/24.

Please direct all enquiries to HR Team Member (9285 4300). Early applications are highly recommended as the Town will interview suitable candidates prior to the closing date.



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Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.

Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at **toc@claremont.wa.gov.au**

Alternatively, applications may be mailed to:

Town of Claremont
PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.



TOWN *of* CLAREMONT

Employee Benefits



Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.



Health & Wellbeing Initiatives

- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations;
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.



Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.