

TOWN of CLAREMONT Information Pack



Position	Bay View Community Centre Librarian
Salary	\$87,265 per annum (\$90,139 from January 2026). 15% superannuation

The Town of Claremont is a progressive local government that was established in 1898 for the picturesque riverside suburbs of Claremont and Swanbourne. It is a busy and forward focused local government with dedicated staff who are committed to making a difference at a local level. The Town was recently ranked Number 1 local government from a Community Scorecard, as voted by their community.

The Town offers great benefits such as a health and wellbeing program, additional superannuation contributions, flexible working arrangements, RDOs, free onsite parking and free access to an on-site gym and to the Claremont Aquatic Centre.

The Bay View Community Centre is an exciting and growing space that hosts a newly relocated library, workshop space and cafe. The Town is seeking a full-time Librarian to oversee the Town's library management system (Spydus). Key responsibilities of the position include:

- Overseeing the selection, acquisition and cataloguing of library resources.
- Assisting library clientele with reference queries and requests.
- Supporting, guiding and developing Library Officers.
- Overseeing work experience students and volunteers.
- Representing the Town at meetings (WSLG, State Library).
- Assisting with the planning and implementation of community programs, events and activities.
- Assisting with marketing and promoting the library including collaborating with local organisations.

The successful candidate will have formal library qualifications and excel in customer service. They will have an affinity for working with the community and mirror the Town's values of respect, integrity, quality communication and excellent customer service.

Applications close 25 July at 5pm. The Town is an equal opportunity employer that values a diverse workplace. We encourage people of all ages, genders, culturally diverse backgrounds and those with a disability to apply.

Please direct all enquiries to the Town's HR Team (HR@claremont.wa.gov.au, 9285 4300). Early applications are highly recommended as the Town will interview suitable candidates prior to the closing date.



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Completing your application

In order to be considered you must be able to demonstrate your suitability for the position. Before preparing your application check the essential selection criteria outlined in the position description to make sure you are eligible to apply.

What your application must include

Cover letter

A covering letter is required and should demonstrate your suitability for the position.

Resume

Your Resume should include your personal details, relevant work history, education, training, qualifications and professional memberships.

The names and contact details of at least two work related referees should be presented in your Resume.

Lodging your application

Please ensure that the position title is clearly marked in the covering letter of your application. Applications must reach the Town of Claremont no later than 5.00pm on the closing date. The Town of Claremont prefers to receive applications via email at **toc@claremont.wa.gov.au**

Alternatively, applications may be mailed to:

Town of Claremont
PO Box 54, Claremont WA 6910

Please do not submit original documents.

Canvassing of Councillors will disqualify applicants.

The Town of Claremont is an Equal Employment Opportunity Employer and is committed to selecting the best applicant for each vacancy.

If you do not hear back from the Town within 2–3 weeks, please consider your application unsuccessful.



TOWN of CLAREMONT Employee Benefits



Remuneration & Conditions

- Competitive salaries;
- Generous superannuation contribution scheme;
- Flexible work options including work from home (WFH);
- Employee recognition program;
- Attractive working location in the Claremont Town Centre;
- Modern, accessible workspaces;
- Accessible public transport and free car parking.



Health & Wellbeing Initiatives

- Free use of our Corporate Gym and Aquatic Centre;
- Confidential employee assistance program;
- Flu vaccinations;
- Skin cancer checks;
- Health and wellbeing seminars and initiatives.



Training & Development

- Training courses;
- Opportunities to attend work-related conferences and seminars;
- Study assistance options including reimbursement of approved course fees (conditions apply);
- Opportunities to act in higher grade roles;
- Opportunities to participate in project teams and committees.

